

 <b>ACTEMIUM</b>	<b>QUALITY AND ENVIRONMENTAL POLICY</b>		
Annex MG-01.01	Edition: 10	Date: 12-06-2025	Page 1 of 1

**CEGELEC, S.A.U.**, as a member of the VINCI ENERGIES GROUP, which in turn is a member of the VINCI GROUP, is primarily oriented towards the client and each actor who, regardless of their function or level in the hierarchy, participates in the strengthening of CEGELEC, S.A. with its relevant stakeholders.

The activities developed by **CEGELEC S.A.** are the following:

- Full Industrial Maintenance, industrial installations, and turn-key projects:
  - Engineering: electro-mechanical, automation, instrumentation, programming and maintenance methods
  - Management and execution of all ranges of maintenance, i.e. preventive, corrective, predictive, retrofit and scheduled overhauls with the following skills involved: instrumentation and control, electrics, mechanics, electronics, automation and analyzers.
  - Industrial measurement: inspection and assembly of tooling and parts by means of laser tracker.
  - Design, installation, start-up, and maintenance of high and low voltage electrical facilities (wiring, infrastructure, and sub-stations up to 220KV).
- Integrated logistic support for aeronautical assemblies.

Our policy is based on **four management principles**:

- **Strategic and Shared Project** based on the detection of opportunities and anticipation of changes.
- **Effectiveness of operations** by adopting a process approach that makes it possible to define them and their risks, as well as the best practices and control actions necessary to guarantee their sustainability, **protecting the environment and preventing pollution**, as well as preventing damage and deterioration of workers' health.
- **Reliability of the data** obtained from our processes as a basis for effective decision-making based on the analysis of such data and available information.
- **Commitment to comply with the requirements**, maintaining a systematic attitude of loyalty and irreproachable behavior in respect of these requirements, particularly those derived from the legal provisions and regulations in force, as well as other requirements that the organization subscribes to.

The **values** that QUARTZ-I represents are the cornerstone of this context. **We assume these values** as the true cohesion factor of the group, and we **promote them**:

- **In people**: that our value added is our people, autonomy and responsibility, teamwork, **awareness and sensitivity to the environment**, respect, development, trust, listening, **diversity**, solidarity, entrepreneurship, transparency and the health and safety of all.
- **In economic performance**: sustainable and robust profitability, profitable growth, performance and health, competitiveness, and risk management.
- **In client**: excellence, professionalism, availability, responsiveness, innovation, and client satisfaction.
- **In the way we operate**: **safety first**, the prevention of occupational risks, working in an environmentally friendly manner and always complying with the legal requirements and other environmental requirements that apply to us due to the activity carried out and our geographical location, solidarity, desire and enthusiasm, networking, coexistence, transparency, orientation towards the future and towards the outside world, pragmatism and a fact-based approach to decision-making as the basis for the **continuous improvement** of our management system. The effective application of the principles of equal treatment between women and men is promoted, guaranteeing the same opportunities of access, professional development and labor conditions in all levels and areas of the organization. Our duty is to respect Human Rights wherever we are.

These priorities and values are the basis for the establishment and revision of objectives focused on the needs and expectations of all our relevant stakeholders.

All relevant stakeholders of the organization are committed to our Code of Ethics and Conduct, Anti-Corruption Code of Conduct and Human Rights Guide for our Vinci Group. <https://www.vinci-energies.es/>

CEGELEC, S.A. has at the disposal of all its relevant stakeholders its QUALITY AND ENVIRONMENTAL POLICY.

(ACTEMIUM is a CEGELEC S.A.U. brand.)

**JOAN AMATLLE**

Director

